



NORTHERN LANCASTER COUNTY REGIONAL POLICE DEPARTMENT

860 Durlach Road, Stevens, Pa, 17578



Administrative Services

FACTA NON VERBA - DEEDS NOT WORDS

Date: Friday, July 10, 2026

Year of review: 2026 2nd quarter

To: David Burdis, Acting Chief of Police

From: Adam Webber, Sergeant

Subject: Bias Based Policing Analysis of Criminal Arrest and Traffic Stop Data

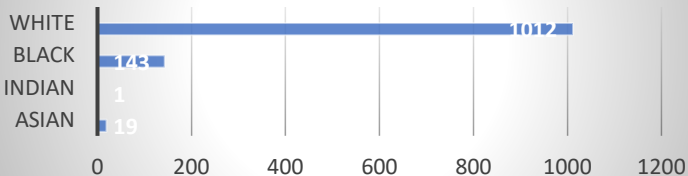
Chief Burdis,

This memo is being submitted as an in-depth review of our criminal arrest and traffic stop data to be in compliance with NLCRPD policy 1.8.3 - Bias Based Policing

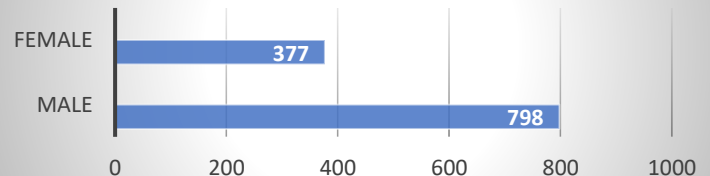
This first analysis contains a graphic broken down by Race, Sex and Ethnicity with an emphasis on their respective percentages compared to the total.

	Asian	Indian	Black	White	Male	Female	Hispanic	Non-Hisp	Total All
Number	19	1	143	1012	798	377	218	957	1175
Percent	1.6%	0.1%	12.2%	86.1%	67.9%	32.1%	18.6%	81.4%	

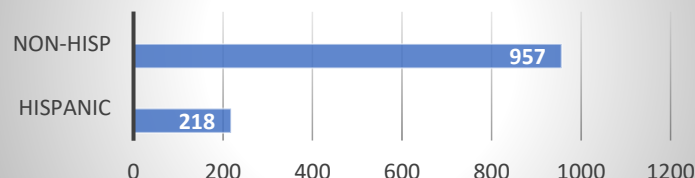
By Race



By Sex



By Ethnicity



The second analysis contains a graphic that is a comparison of NLCRPD criminal arrest and traffic stop data compaired to the census data collected for all jurisdictions covered.

NLCRD Data	Caucasian	Minority	Male	Female	Hispanic	Non-Hisp
	86%	14%	68%	32%	19%	81%
Census Data	Caucasian	Minority	Male	Female	Hispanic	Non-Hisp
	90%	10%	51%	49%	5%	95%
Deviation from census	Caucasian	Minority	Male	Female	Hispanic	Non-Hisp
	-4%	4%	17%	-17%	14%	-14%
	BELOW	ABOVE	ABOVE	BELOW	ABOVE	BELOW

Conclusion: ☒ Compliant ☐ Non-Compliant

