



DOWNINGTOWN POLICE DEPARTMENT SALARY AND BENEFITS INFORMATION

✓ **Competitive Salary**

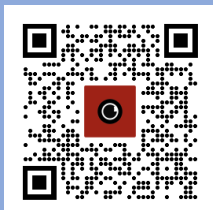
(Current collective bargaining agreement covers 2026 through 2029)

- **Medical, Vision and Dental after 30 days**
- **Educational Tuition Reimbursement after 1 year**
- **Paid Leave including Vacation, Holidays, Personal, and Sick**
- **Pension Plan, Life Insurance and Disability Insurance**
- **Longevity Payment for Every 5 Years of Service**
- **Shift Differential and Overtime Opportunities**
 - **All Uniform and Equipment Provided**
 - **Annual Personal Equipment Benefit**

DOWNINGTOWN POLICE – STARTING SALARY INFORMATION

Officer Candidate Type	2027	2028
No Training	\$83,990	\$88,189
Act 120 Training - without experience	\$90,450	\$94,973
Act 120 Training - WITH experience*	\$103,372 to \$129,215	\$108,541 to \$135,676

*Per the collective bargaining agreement, the Chief of Police has the discretion to credit a new hire with an increased starting salary schedule if he decides that the new hire's previous experience as a **CERTIFIED POLICE OFFICER** warrants such credit.



E-mail any questions to
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